



The Journey to Outcomes: CAPP BUILDING BLOCKS

The Child and Family Practice Model serves as a guide for daily interactions among staff, leadership, children, families, stakeholders, and community and Tribal partners who are working together to achieve improved outcomes. There is appropriate flexibility and professional discretion to support effective casework practice. The following four building blocks provide a stage-based approach for successful implementation of the Practice Model.

ACTIVE INVOLVED COMMUNITY PARTNERSHIP strengthens the ability of the child welfare system to support the safety, permanency, and well-being of the children and families being served and maintains their cultural identities and connections. In addition, it ensures the needed linkages between impacted communities and the child welfare agency. These partnerships are continuous and actively demonstrate the commitment to reduce disparities in outcomes and improve outcomes for all children and families being served.

SHARED COMMITMENT TO THE PRACTICE MODEL builds on local partnerships with communities and Tribes and focuses on ensuring readiness and supportive infrastructure for the Practice Model. Supporting the Practice Model must become a shared commitment and responsibility across the agency, as an implementation team or lead manager cannot carry the burden of system-wide change.

Once linked leadership and implementation teaming structures have been developed, there is important infrastructure in place for **CAPACITY BUILDING AND INSTALLATION** for implementation. This building block brings the work of the agency’s linked teaming structures into focus in building capacity for implementation and effectively installing the Practice Model.

EFFECTIVE, SUSTAINED IMPLEMENTATION SUPPORT ensures that all of the involved people, partners, processes, and linkages are effectively working together to support implementation, promote system change and alignment, respond adaptively to challenges and needs, and ensure communication and feedback loops for effective sustained implementation support at all levels of the agency.

The Child and Family Practice Model website (www.cfpic.org/practice-models/cfpmcapp) describes the many tools and resources for each of the above implementation and system change building blocks that have guided CAPP.

