



## 2019 PACT CONVENING AGENDA Sheraton Grand Sacramento

### Tuesday, May 7<sup>th</sup>, 2019

#### *Tofanelli Room*

- 11:00 am - 1:00 pm Check-In Desk Open (Lunch NOT Provided)
- 1:00 pm - 1:30 pm Welcome
- 1:30 pm - 2:30 pm Factors of Resiliency for Male Survivors of Exploitation
- 2:30 pm - 2:45pm Break
- 2:45 pm - 4:00 pm Building a Framework of Integration – The PACT Model
- 4:00 pm - 5:00 pm Innovation in Prevention and Intervention Strategies: County Panel & Report Out
- 5:00 pm - 6:30 pm Networking Reception: Complimentary hors d’oeuvres and a cash bar – *Glides Bar area (first floor)*

### Wednesday, May 8<sup>th</sup>, 2019

#### *Gardenia Ballroom (lower level)*

- 7:30 am - 8:30 am Continental Breakfast
- 8:30 am - 9:00 am Welcome
- 9:00 am - 9:45 am C- Change Program - WestCoast Children’s Clinic
- 9:45 am - 10:15 am Paradigm Shift – Table Discussion
- 10:15am - 10:30 am Break
- 10:30 am - 11:30 am Harm Reduction – Child Trafficking Response Unit, CDSS
- 11:30 am - 12:45 pm Lunch
- 12:45 pm - 2:00 pm Intersection of Child Labor Trafficking and Child Welfare
- 2:00 pm - 2:30 pm System Mapping – Brainstorm Session
- 2:30 pm - 3:15pm Diverse Voices – Panel
- 3:15 pm - 3:30 pm Closing Remarks

**PREVENTING AND ADDRESSING CHILD TRAFFICKING  
ANNUAL CONVENING May 7-8, 2019  
Growing Together: Pathways of Integration, Inquiry and Inclusivity**

**SESSION DESCRIPTIONS - May 7<sup>th</sup>**

**Factors of Resiliency for Male Survivors of Exploitation**

**Presenter:** *Russell G. Wilson, Anti-Trafficking Expert*

PACT Consultant and subject matter expert Russell G. Wilson will present on the specific vulnerabilities that lead to victimization for males; the impact of stigmatization and the tumultuous pathway from trafficking victim to self-actualized “thrivers.” His message will highlight his personal journey as a male CSEC survivor and former foster child. Practical tips and tools will be shared to explore emerging practices in adopting an informed approach to serve boys and men.

**Building a Framework of Integration – The PACT Model**

**Moderators:** *Amy Cole and Alejandra Barrio, Resource Development Associates*

**Panelists:**

*Kirsten Raschko, International Rescue Committee*

*Niku-Mohanty Campbell, Child Protective Services, County of Sacramento*

*Ronna Bright, Children and Family Services, County of Ventura Human Services Agency*

Resource Development Associates will share an overview of their findings and lessons learned over the life-span of the Preventing and Addressing Child Trafficking (PACT) project (a ten-county inter-agency, collaborative model to serve children and youth who have experienced sex and/or labor trafficking). As the final year of the project approaches, focus has shifted to gaining methods to assess, build capacity, identify, respond to, and serve children and youth vulnerable to labor exploitation and trafficking. A panel of representatives from Sacramento and Ventura counties, including International Rescue Committee (providing opportunities for refugees, asylees, victims of human trafficking, survivors of torture, and other immigrants to thrive in America) will discuss an emerging framework of integration.

**Innovation in Prevention and Intervention Strategies**

**Moderator:** *Julie DeFranco, San Luis Obispo County Department of Social Services*

**Panelists:**

*Gordon Jackson, 3Strands Global Foundation*

*Abby Bloomer, 3Strands Global Foundation*

*Adela Estrada, Los Angeles County Department of Children and Family Services*

*Genice Jacobs, Abolitionist Mom*

How is innovation within child welfare engaging fresh perspective in the development of prevention and intervention strategies to serve vulnerable and at-risk youth? How do regional coalitions, multi-disciplinary teams and taskforces work collaboratively to forge solutions that uniquely address specific needs and gaps? Hear collaboratively from PACT counties and key stakeholders.

## SESSION DESCRIPTIONS – May 8th

### **A Paradigm Shift: C-Change Program**

#### **Presenters:**

*Rachel Watkins and Hannah Haley, WestCoast Children's Clinic*

In 2009, WestCoast Children's Clinic started C-Change, an intensive mental health program designed to meet the specific mental health needs of commercially sexually exploited youth. Initially starting with six clients, C-Change grew to serve over 120 youth by the 3<sup>rd</sup> year and serves over 120 youth per year consistently. C-Change staff builds relationships with exploited youth and stays with them through all stages of recovery. In therapy, young adults learn to view themselves and their situations differently, while being connected to the things they need the most, such as safe housing, health care and educational resources. In 2018, WestCoast recognized the need to share emerging practices and published *Psychotherapy for Commercially Sexually Exploited Youth: A Guide for Community Based Behavioral Health Practitioners and Agencies* in partnership with National Youth Law and Center for Trauma Recovery. This session and the following table discussion will center on the C-Change model; providing participants the opportunity to brainstorm practical applications.

### **Commercially Exploited Youth and Harm Reduction**

**Presenters:** *Ashley Bray and Kelley Hartman-Barr, Child Trafficking Response Unit, CDSS*

Engaging commercially sexually exploited youth can be challenging and at times exceptionally difficult. However, the use of a Harm Reduction approach has been identified as a promising practice in intervening and supporting this population. California Department of Social Services Child Trafficking Response unit will present on the approach and lead a discussion as to the benefits and tensions surrounding harm reduction.

### **Intersection of Child Labor Trafficking and Child Welfare**

**Presenter/Moderator:** *Melissa Gomez, Child and Family Policy Institute of California*

#### **Panelists:**

*Evelyn Gonzalez, Fresno EOC Central Valley Against Human Trafficking*

*Jamelia Hinds-Vicks, Anti-Trafficking Consultant*

*Jennifer Lyle, MISSSEY*

*Suleman Masood, Anti-Trafficking Consultant*

In recent years the sex trafficking of children and youth has received both statewide and national attention, while child labor trafficking has been excluded from landmark legislation. This session will examine the prevalence of child labor trafficking in California; as well as other states, emphasizing the importance of an integrated approach to build from the strengths of the existing CSEC model. It will include opportunity for dialogue with service providers and those with lived experience. A brainstorm session will follow, to map a county level response.

### **Diverse Voices – Panel**

#### **Presenters:**

*Diana Cisneros, Hope Rising*

*Jamelia Hinds-Vicks, Anti-Trafficking Consultant*

*Raechel Ibarra-Smith, Children's Law Center*

*Russell G. Wilson, Anti-Trafficking Expert*

Exploring diversity and promoting the inclusion of a wide range of trafficking experiences is a crucial element to grasp in order to better serve our children, youth and to inform our county level work. Understanding a broader spectrum of complexity, sheds light on how varied individuals may experience trauma personally and within systems. This panel including service providers and those with first-hand experience will offer dialogue on overlooked topics: serving men and boys, labor exploitation/trafficking, trafficking within sub-cultures and the intersection of labor and sex trafficking.

## Speaker Biographies In Order of Appearance



### **Russell Glenn Wilson**

Anti-Trafficking Expert, Consultant, Researcher

Russell recently graduated from the University of California, Berkeley with a degree in Anthropology and South & Southeast Asian Studies. As a Ronald E. McNair Scholar, Russell completed a research project in Cambodia looking at the factors of resiliency for male survivors of commercial sexual exploitation.

Russell recently worked with the National Human Trafficking Training and Assistance Center as a Human Trafficking Leadership Academy Fellow (HTLA). As an HTLA Fellow Russell worked with a team of anti-trafficking experts from across disciplines to formalize the federal definition of what it means to be “Survivor-Informed” for federally funded programs.

Russell has also spent extensive time living and traveling throughout South and Southeast Asia, providing him with a deep understanding of the cultures as well as knowledge of the systemic mechanisms of human trafficking in those countries. As a CSEC survivor and former foster child, Russell has a unique and insightful perspective on the issues that male trafficking victims and survivors face in their daily lives. It is through these experiences that Russell brings authenticity and passion to his research and his life.



### **Amy Cole, Ph.D.**

PACT Evaluation Manager, Resource Development Associates

Amy Cole is an interdisciplinary researcher trained in evaluation and strategic planning. Her work integrates disciplinary perspectives including sociology, health, gender studies to promote rigorous and responsive evaluations and needs assessments across the social services spectrum. She is passionate about systems integration and facilitating collaboration to advance knowledge and support diverse communities. Dr. Cole currently manages the Preventing and Addressing Child

Trafficking (PACT) pilot program evaluation for the Child and Family Policy Institute of California, which explores how cross-system collaboration and a multi-county cohort model can improve efforts to reduce child sex and labor trafficking in California.



### **Alejandra Barrio, MPP**

Pact Analyst, Resource Development Associates

Alejandra Barrio, MPP is a policy analyst by training who contributes to strategic planning, needs assessment, and evaluation projects for governmental and non-profit entities in the Bay Area. She has conducted research, analysis, and reporting for clients spanning the workforce development, housing, K-12 education, and behavioral health fields. Throughout these areas, Alejandra’s work centers on integrating diverse methods and perspectives to better identify and address the systemic impacts of

policies on vulnerable individuals. Alejandra is an analyst on the Preventing and Addressing Child Trafficking (PACT) pilot program evaluation for the Child and Family Policy Institute of California, which explores how cross-system collaboration and a multi-county cohort model can improve efforts to reduce child sex and labor trafficking in California.

**Niku Mohanty- Campbell, MSW**

Program Planner, Sacramento County Department of Health and Human Services

Niku Mohanty-Campbell has been a program planner with the Sacramento County Department of Health and Human Services, Child Protective Services (CPS) division for the past twelve years. She has worked in the field of social service more than 20 years. Niku has been employed within social service agencies in various capacities, including positions as a case manager, social worker, program coordinator and program planner during her career. She was the CPS lead for the successful implementation of Protective Custody Warrants, AB 490, and Housing Initiatives and is currently one of the lead planners for the implementation of Commercially Sexually Exploited Children (CSEC) practices. Niku's work has been focused on child welfare improvement activities and working collaboratively with public and community agency partners to strengthen child and family services.

**Ronna L. Bright, MSW**

READY Program Coordinator, Children and Family Services  
County of Ventura Human Services Agency

Ronna Bright has a long history of leadership within the anti-trafficking movement, as well as in the domestic violence field. Currently she holds the position of READY Program Co-Coordinator within Ventura County's Human Services Agency/Children Family Services. Her role includes program development; capacity building; and collaborative, multi-disciplinary, and multi-sector responses to commercial sexual exploitation of children. In addition to her experience as an advocate for victims of domestic violence, sexual assault, and human trafficking, Ms. Bright has extensive and successful experience in leading large-scale collaborative grant-funded projects. Her previous roles include Director of Community Relations with Marjaree Mason Center in Fresno, CA; Program Manager of Fresno Economic Opportunities' Commission's Central Valley Against Human Trafficking, and Project Director of Preventing and Addressing Child Trafficking, working for Children and Family Policy Institute of California, in conjunction with CA Department of Social Services. Ms. Bright holds a Master's Degree in Social Work and a Bachelor's Degree in Criminology, both from CA State University Fresno.

**Kirsten Raschko**

Program Supervisor, HOPE Program, International Rescue Committee

Kirsten Raschko facilitated the launch of the Human-trafficking Outreach, Prevention, and Education (HOPE) Program at the International Rescue Committee in January of 2014. Through the HOPE Program, survivors of sex and labor trafficking can access wrap-around case management services including immigration aid, housing assistance, physical and mental health access, advocacy, and more. The HOPE Program also conducts outreach and training to raise awareness of human trafficking, and provides organizations with technical assistance. Kirsten is currently the HOPE Program Supervisor.

**Julie DeFranco, MSW**

CSEC Coordinator, Program Manager  
San Luis Obispo County, Department of Social Services

Julie DeFranco, MSW, is currently a Program Manager with the County of San Luis Obispo. She serves as the CSEC coordinator, as well as the CWS lead on the Human Trafficking Task Force and Trauma Informed Practice collaborative programs, among others. She is a CalSWEC IV-E graduate and has worked in the field of social work for twenty years, providing direct practice prior to transitioning to training and program development on county, state and national programs. Julie's professional experience, combined with her personal history of aging out of foster care into homelessness and exploitation, solidified her commitment to serving children, families, and the field of social work by bringing awareness to and ultimately ending the exploitation and trafficking of children.



**Adela Estrada, M.A.**

Children's Services Administrator III, Los Angeles County Department of Children and Family Services

Adela Estrada graduated from Columbia University in New York with a Masters Degree in Developmental Psychology. She has been serving children, youth and families that are involved in the child welfare system for 22 years. She began her career at DCFS as a Children's Social Worker, Supervising Children's Social Worker, and is currently the Children's Services Administrator III for the DCFS CSEC Program. Achievements have included establishing innovative ways to utilize child abuse prevention funding by engaging faith based partners and community based organizations to create services and supports for families living in communities with high rates of referrals to child protection services. She has been recognized by the L.A. County Board of Supervisors for the building of partnerships with the faith-based community to prevent and address child maltreatment. She has led a team responsible for the coordination and implementation of the Department's Data-driven Decision Making Process, along with managing LA Child Welfare's continuous quality improvement efforts through the local implementation of the California Child and Family Services Review (C-CFSR). As the current CSEC Program Administrator, Ms. Estrada is responsible for the development of contracts, policies, protocols, and programming to serve youth and families that have been impacted by Commercial Sexual Exploitation. Ms. Estrada strives to align L.A. County's CSEC strategic priorities with shared outcomes among stakeholders to improve the safety, stability and well-being of children and youth.



**Gordon Jackson**

National Director, 3Strands Global Foundation

Gordon Jackson is the National Director for 3Strands Global Foundation and is committed to managing the implementation of the PROTECT program in California and beyond with the assistance of an amazing team of Regional Directors and Implementation Coordinators. Prior to joining 3Strands Global, Gordon enjoyed a 40 year career in public education that included opportunities as a high school teacher, vice principal, principal and as an executive in the CA Department of Ed, where he led a division that focused its energies on meeting the needs of California's most vulnerable students.



**Abigail Bloomer**

Intern, 3Strands Global

Abigail Bloomer is a 17 year old recent graduate from Paloma Creek Continuation High School in San Luis Obispo County. After PROTECT was implemented in her classroom, she reached out to become an intern with 3Strands Global to take part in bringing more human trafficking awareness to schools in the county. She was a student representative for her school board and is now learning as much as she can through the Sheriff's Explorer Program. She loves helping people in any way she can and aims to join the trafficking unit of SLO Police Department.



**Genice Jacobs**

Founder, Abolitionist Mom

Genice Jacobs is the founder of the anti-trafficking organization Abolitionist Mom and Alameda County United's Prevention Education Chair. She recently spearheaded creation of several statewide awareness campaigns to bring attention to the issue of human trafficking and partnered with California Against Slavery which drafted and proposed SB1165, California's first Sexual Abuse and Sex Trafficking education law. The Disrupt Sex Trafficking poster campaign has run as outdoor PSAs and is being distributed by human trafficking taskforces, NGOs and school districts in many California Counties including Alameda, San Mateo, San Clara, San Francisco, Modesto, San Diego, Monterey, Santa Cruz and Sonoma Counties.

The campaign was created in consultation with more than 20 human trafficking survivor leaders and has been widely praised by survivors nationwide.

**Hannah Haley, MSW**

Senior Policy and Communications Associate, WestCoast Children's Clinic

Ms. Haley oversees outreach and implementation of the Commercial Sexual Exploitation – Identification Tool (CSE-IT) with partner organizations. Ms. Haley has helped 118 agencies in seven states implement the CSE-IT, and authored Screening to Identify Commercially Sexually Exploited Children: A Guide for Implementing the CSE-IT in Youth-Serving Organizations. She regularly presents about the importance of universal screening to improve early identification at conferences and informational meetings about the CSE-IT. Ms. Haley has conducted extensive policy research, analysis, and advocacy regarding exploited youth, including the urgent need to establish routine screening and response protocols in public systems and community-based organizations. For three years, she has provided technical assistance to Sacramento County to develop, evaluate, and improve their Interagency Commercially Sexually Exploited Children Response Protocol.



**Rachel Watkins, PsyD**  
Westcoast Children's Clinic

Rachel Watkins, PsyD, began working at Westcoast Children's Clinic in 2017, providing intensive therapeutic services to youth at all stages of victimization and recovery from commercial sexual exploitation. Starting in 2019, she has begun providing trainings about commercial sexual exploitation of children (CSEC) and the commercial sexual exploitation identification tool (CSE-IT). Rachel received her doctoral degree in clinical psychology from the California School of Professional Psychology where she also earned a certificate in LGBTQ mental health. Prior to working at WestCoast, Rachel worked in residential, community clinic, and school settings serving youth and adult populations experiencing mental illness, trauma, and substance use issues.

**Ashley Bray**

Manager, Child Trafficking Response Unit, California Department of Social Services

Ashley has six years of experience working in child welfare in varying capacities including Family Resource Centers, Children's Law Center (CLC) of California, and the California Department of Social Services (CDSS), Child Trafficking Response Unit (CTRU). While with the Family Resource Centers, Ashley served as an AmeriCorps member where she was responsible for administering court approved parenting classes in both classroom settings and home visitation programs. Upon completion of her AmeriCorps term of service with the Family Resource Centers, Ashley moved on to CLC where she worked as both an investigator and a specialized social worker for commercially sexually exploited children (CSEC). During her time with CLC, Ashley also served as a Steering Committee member for Sacramento County's Expectant and Parenting Youth workgroup. As the current manager for the CTRU with CDSS, she is responsible for the oversight of the collaboration amongst valued stakeholders in the development and implementation of best practice strategies for identifying and engaging CSEC in California.

**Kelley Hartman-Barr**

Analyst, Child Trafficking Response Unit, California Department of Social Services

Kelley is currently an analyst with the Child Trafficking Response Unit with the CA Department of Social Services where she supports the statewide implementation of programming designed to prevent, support and intervene with children and youth abused through commercial sexual exploitation. Prior to joining CDSS, Kelley spent ten years working in various child welfare social worker roles, six of which were spent directly serving survivors of domestic and international sex and labor trafficking. Kelley was the recipient

of the 2016 Guardian of Hope Award presented by A Community for Peace in Sacramento, CA and continues to play out her passion for youth and families, specifically those affected by human trafficking.



**Melissa Gomez**

PACT Project Director, Child and Family Policy Institute  
Anti-Trafficking Consultant

Melissa has contributed nearly 20 years of service to the anti-trafficking movement. Her international and local leadership has been instrumental in establishing multi-disciplinary coalitions and in coordinating comprehensive care to survivors of both labor and sex trafficking in Europe and the Central Valley, CA. As the Chair of the Central Valley Freedom Coalition and Program Manager of Fresno's Central Valley Against Human Trafficking, she contracted with partnering agencies to provide services throughout six central valley counties. Additionally she acted as regional liaison for the coordination of trauma response in partnership with Polaris' National Human Trafficking Hotline. Melissa is dedicated to the advancement and integration of diverse voices to pioneer systemic change and co-create pathways of empowerment. Ms. Gomez is currently the acting Director of the Preventing and Addressing Child Trafficking project for the Child and Family Policy Institute of California, in conjunction with CDSS, and supports a ten-county child welfare cohort to develop and share effective strategies in serving vulnerable children and youth.

**Evelyn Gonzalez**

Anti-Trafficking Case Manager/Advocate  
Fresno EOC, Central Valley Against Human Trafficking

Evelyn's career spans over a decade of expertise serving vulnerable populations including survivors of sexual assault, domestic violence, at-risk and homeless youth and survivors of human trafficking. In 2011 she was hired by Fresno EOC's Central Valley Against Human Trafficking Project as the first specialized case manager to navigate the provision of trauma response and comprehensive services to children, youth and adults in a six-county Central Valley Region. Evelyn is a founding member of the labor trafficking sub-committee of the Central Valley Freedom Coalition and throughout the years has served survivors of labor and sex trafficking originating from over twenty different countries.



**Jamelia Hinds-Vicks**

Anti-Trafficking Consultant

Jamelia Hinds-Vicks survived 12 years of human trafficking as a domestic servant for an American woman. She was trafficked from Belize at the age of 12 and has currently been free for 8 years. In that short time, she secured a T-Visa, graduated with her GED and began work in advocacy. Jamelia has engaged in public speaking at local, regional, statewide and national events, integrating her experience and lending its' application to the anti-trafficking movement. She initiated the first survivor support group in the greater Fresno-area of California; continues to collaborate with numerous CBO's including roles of survivor leadership with Breaking the Chains, as a Survivor Coordinator for MadeForThem and has participated as a PACT Consultant since 2014. She recently received her U.S. Permanent Residency status.



**Suleman Masood**

Consultant, Anti-Trafficking Expert

Suleman is a labor trafficking survivor advocate in the anti-trafficking movement. Raised in Santa Maria, California, Mr. Masood's tireless campaign in completing his education gave him the opportunity to attend California State University Fresno to complete his bachelor's degree. Mr. Masood has served as a consultant throughout the State of California, as well as for the federal government. After graduating, Mr. Masood was selected to participate in a pilot leadership development cohort funded by the Office of Trafficking in Persons, and administered by the National Human Trafficking Technical



Assistance Center's leadership in partnership with Coro Northern California. Mr. Masood was credited with creating the textbook definition of "survivor-informed," which was published by the Administration for Children & Families. Mr. Masood worked as a program coordinator for H.E.A.T. Watch, a program created by the Alameda County District Attorney's Office to end human trafficking and exploitation in the Bay Area. He is currently a Training and Technical Assistance Specialist with the National Human Trafficking Training and Technical Assistance Center in Washington D.C. and coordinates the facilitation of the Human Trafficking Leadership Academy.



**Jennifer B. Lyle, PhD, MSW**  
Executive Director, MISSEY

For over twenty-five years, Jennifer has actively worked towards the well-being of youth and their families. Her education and work have taken place in the streets, across continents, with community organizations, government, schools, and, academia. As an African American woman, an educator, and an activist, Jennifer crosses many borders to create a platform that supports youth, expands their range of challenging experiences and increases their opportunities for supportive relationships.

It has always been her goal to support youth to become active in their lives by providing leadership and development opportunities and by helping to reveal their rights, their capacity and their value. Jennifer received her Master of Social Work, Master of Sociology and PhD in Social Work and Sociology from the University of Michigan, Ann Arbor.



**Diana Cisneros**  
Director Hope Rising, Consultant CSEC Action Team/PACT  
Human Trafficking Trainer and Advocate

Diana's work in the anti-trafficking field led her to be named 2016 Woman of the year at California's State Capitol. Diana earned her degree in Crisis Counseling and is passionate about her engagement in the anti-trafficking movement. She has provided human trafficking trainings across the state of California and beyond for a variety of agencies including child welfare directors and mental health professionals. She

created specialty trainings for school districts and foster youth. Diana has provided direct services for survivors of all ages, lead survivor groups, and created her county's first adult survivor support group. Diana has been a guest speaker at many engagements including the National Conference on Child Abuse and Neglect. She is a consultant for the CSEC Action Team Advisory Board and CFPIC. Diana dedicated 7 years of work to the Kern Coalition Against Human Trafficking, the first one in her rural community. She co-directed the coalition until recently founding the project Hope Rising, focused on making quality trainings accessible to rural communities.



**Raechel Ibarra Smith**  
Case Manager, Children's Law Center

Raechel is an advocate in Sacramento supporting the CSEC Community and has been providing direct services to the Native American community in Sacramento since 2014. Raechel is very passionate about advocating for her community and currently works at the Children's Law Center as a Case Manager supporting a specialized caseload of commercially sexually exploited clients. Raechel has previously worked with WEAVE as a Victim Advocate American Indian/Alaska Native specific, and in youth advocate roles. Raechel is passionate about reaching Native American youth and families and emphasizes the role of cultural and traditional support for the Indigenous population. Raechel has a background in AOD training and has been a strong advocate in preventing violence against Native American women and girls. Raechel is a Chiricahua Apache descendent and her ancestors originate from Arizona and the border of Mexico.